## CHECKLIST FOR COM LIAISON AND IPNC FOR INTERIM PASTOR

This checklist is a general reminder of key steps to accomplish ( $\sqrt{}$  and date) in the process of finding an Interim / Transitional Pastor! Throughout the entire process, PRAY for God to lead your next pastor to you!

Please refer to the manual, <u>Flow Chart for Nominating, Calling, and Installing a Pastor</u>, for complete descriptions of requirements (found on Presbytery website): <u>http://www.huntingdonpresbytery.com</u>

- Click on Documents on the left side bar: <u>http://www.huntingdonpresbytery.com/DOCUMENTS.html</u>
- Under Calling a Pastor (bottom of second column), find:
  - Calling a Pastor Flow Chart
  - Checklist for COM Liaison and IPNC for Interim Pastor
  - Mission Study (long or short form)
    - 1. \_\_\_\_IPNC and chairperson is chosen
    - 2. \_\_\_\_COM liaison to IPNC is appointed
    - 3. \_\_\_\_COM liaison meets with IPNC and outlines process
    - 4. \_\_\_\_COM liaison to meet with IPNC at every meeting (as determined by IPNC usually weekly)
    - 5.\_\_\_\_IPNC conducts a Short Mission Study
    - 6. \_\_\_\_IPNC develops MIF
    - 7. \_\_\_\_GP helps IPNC chairperson post MIF to appropriate site
    - 8.\_\_\_\_COM or GP provides candidates
    - 9. \_\_\_\_IPNC requests GP conduct a presbyter-to-presbyter reference check
    - 10. \_\_\_\_IPNC conducts other references

When down to one or two candidates:

- 11.\_\_\_\_ IPNC requests Stated Clerk obtain background checks
- 12. \_\_\_\_ IPNC, COM liaison and COM representative must interview candidate(s), possibly by Zoom
- 13. \_\_\_\_Two other COM members must interview final candidate (credentialing interview), possibly by Zoom
- 14. \_\_\_Candidate and IPNC negotiate Terms of Service (refer to Presbytery minimum terms of call)
- 15. \_\_\_\_Sensitive Issues should be discussed to seek clarity of expectations.
- 16. \_\_\_\_COM representative should meet after 6 months with the pastor and to ask these questions (then report to COM):

As you became a member of this presbytery and this church community,

- What have been surprises; i.e., what did we not tell you that we should have?
- What could the presbytery do to help you feel more included or welcomed?
- What were some things that the church / presbytery did well for you?