

<p>A-27.0000 A-27.0100 Provisions of the Policy</p>	<p>TRANSITIONAL COMPENSATION POLICY</p> <p>“When a pastoral relationship is dissolved, except for honorable retirement, disciplinary process or vocational or academic pursuits, or when the pastor is receiving disability payments, and there is no new call or full-time employment for the minister, transitional compensation shall be considered by the Committee on Ministry, and discussed with the session and the pastor involved in the dissolution of the call. This discussion shall be had with a view towards reaching consensus on what is fair and reasonable under the particular circumstances involved.</p> <p>The reasonable needs of the pastor and his or her family, the financial situation of the church and the circumstances of the termination shall all be factors that may be considered, in reaching a consensus.</p> <p>The Presbytery of Huntingdon and its Committee on Ministry are reminded that, pursuant to Saurbaugh v. Presbytery of Great Rivers, Remedial Case 206-13 11.094, it is the congregation that takes action to approve financial support beyond the dissolution of the pastoral relationship subject to the concurring approval of the Presbytery.”</p> <p style="text-align: right;"><i>[revised September 28, 2004]</i></p>
<p>A-27.0200 Items to Be Covered</p>	<p>Transitional compensation shall include salary, housing, utilities, and Benefits Plan coverage as provided in the terms of call at the date of termination of the call, except that Benefits Plan coverage extending into a new calendar year shall be not less than the Presbytery minimum.</p>
<p>A-27.0300 Long- Term Coverage</p>	<p>After the expiration of transitional compensation by the congregation, housing and utilities, Benefits Plan coverage, and any additional compensation shall be negotiated with Presbytery through the Committee on Ministry.</p>
<p>A-27.0400 Discipline Situations</p>	<p>When a pastoral relationship is dissolved in a situation involving disciplinary process, any transitional compensation shall be negotiated with the congregation by Presbytery through the Committee on Ministry.</p>
<p>A-27.0500 Application</p>	<p>This policy applies to members of Presbytery who serve in congregations specifically as pastors, associate pastors or co-pastors.</p>